BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

JENNIFER LEYVA BAUTISTA a.k.a. JENNIFER OCAMPO LEYVA 2435 Via Mariposa San Dimas, CA 91773

Registered Nurse License No. 348903

Respondent

Case No. 2008-96

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Registered Nursing, Department of Consumer Affairs, as its Decision in the above entitled matter.

This Decision shall become effective on June 19, 2008

IT IS SO ORDERED May 20, 2008

President

Board of Registered Nursing Department of Consumer Affairs

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State of California

EDMUND G. BROWN JR., Attorney General 1 of the State of California 2 GLORIA A. BARRIOS Deputy Attorney General KEVIN W. BUSH, State Bar No. 210322 3 Deputy Attorney General 4 300 So. Spring Street, Suite 1702 Los Angeles, CA 90013 5 Telephone: (213) 897-2544 Facsimile: (213) 897-2804 6 Attorneys for Complainant 7 BEFORE THE **BOARD OF REGISTERED NURSING** 8 DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA 9 10 Case No. 2008-96 In the Matter of the Accusation Against: 11 JENNIFER LEYVA BAUTISTA 12 a.k.a., JENNIFER OCAMPO LEYVA STIPULATED SETTLEMENT AND 2435 Via Mariposa DISCIPLINARY ORDER 13 San Dimas, CA 91773 14 Registered Nurse License No. 348903 15 Respondent. 16 17 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the 18 19 above-entitled proceedings that the following matters are true: 20 **PARTIES** Ruth Ann Terry, M.P.H, R.N (Complainant) is the Executive Officer of 21 1. the Board of Registered Nursing. She brought this action solely in her official capacity and is 22 represented in this matter by Edmund G. Brown Jr., Attorney General of the State of California, 23 24 by Kevin W. Bush, Deputy Attorney General. Respondent Jennifer Leyva Bautista, also known as Jennifer Ocampo 25 2. Leyva (Respondent), is represented in this proceeding by attorney Donald Brown, whose address 26 27 is 3848 Carson Street, Suite 206, Torrance, CA 90503. 28 //

3. On or about September 30, 1982, the Board of Registered Nursing issued Registered Nurse License No. 348903 to Respondent. The license was in full force and effect at all times relevant to the charges brought in Accusation No. 2008-96 and will expire on January 31, 2010, unless renewed.

<u>JURISDICTION</u>

4. Accusation No. 2008-96 was filed before the Board, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on October 3, 2007. Respondent timely filed her Notice of Defense contesting the Accusation. A copy of Accusation No. 2008-96 is attached as exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

- 5. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Accusation No. 2008-96. Respondent has also carefully read, fully discussed with counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order.
- 6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

8. Respondent understands and agrees that the charges and allegations in Accusation No. 2008-96, if proven at a hearing, constitute cause for imposing discipline upon her Registered Nursing License.

9. Respondent agrees that her Registered Nurse License is subject to discipline and she agrees to be bound by the Board of Registered Nursing (Board's) imposition of discipline as set forth in the Disciplinary Order below.

RESERVATION

10. The admissions made by Respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Board or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

<u>CONTINGENCY</u>

- Nursing. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Registered Nursing may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by respondent or his counsel. By signing the stipulation, respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 11. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 12. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Registered Nurse License No. 348903 issued to Respondent Jennifer Leyva Bautista, also known as Jennifer Leyva Bautista, is revoked.

However, the revocation is stayed and Respondent is placed on probation for three (3) years on

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the following terms and conditions:

Severability Clause. Each condition of probation contained herein is a separate and distinct condition. If any condition of this Order, or any application thereof, is declared unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other applications thereof, shall not be affected. Each condition of this Order shall separately be valid and enforceable to the fullest extent permitted by law.

1. Obey All Laws. Respondent shall obey all federal, state and local laws. A full and detailed account of any and all violations of law shall be reported by Respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this condition, Respondent shall submit completed fingerprint forms and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process.

Criminal Court Orders: If Respondent is under criminal court orders, including probation or parole, and the order is violated, this shall be deemed a violation of these probation conditions, and may result in the filing of an accusation and/or petition to revoke probation.

2. Comply with the Board's Probation Program. Respondent shall fully comply with the conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Board's Probation Program. Respondent shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.

Upon successful completion of probation, Respondent's license shall be fully restored.

- 3. Report in Person. Respondent, during the period of probation, shall appear in person at interviews/meetings as directed by the Board or its designated representatives.
- 4. Residency, Practice, or Licensure Outside of State. Periods of residency or practice as a registered nurse outside of California shall not apply toward a reduction

of this probation time period. Respondent's probation is tolled, if and when she resides outside of California. Respondent must provide written notice to the Board within 15 days of any change of residency or practice outside the state, and within 30 days prior to re-establishing residency or returning to practice in this state.

Respondent shall provide a list of all states and territories where she has ever been licensed as a registered nurse, vocational nurse, or practical nurse. Respondent shall further provide information regarding the status of each license and any changes in such license status during the term of probation. Respondent shall inform the Board if she applies for or obtains a new nursing license during the term of probation.

5. Submit Written Reports. Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verification of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain statements relative to Respondent's compliance with all the conditions of the Board's Probation Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.

Respondent shall provide a copy of this Decision to the nursing regulatory agency in every state and territory in which she has a registered nurse license.

6. Function as a Registered Nurse. Respondent, during the period of probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse.

The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with

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this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation shall apply.

Employment Approval and Reporting Requirements. Respondent 7. shall obtain prior approval from the Board before commencing or continuing any employment, paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all performance evaluations and other employment related reports as a registered nurse upon request of the Board.

In addition to the above, Respondent shall notify the Board in writing within seventy-two (72) hours after she obtains any nursing or other health care related employment. Respondent shall notify the Board in writing within seventy-two (72) hours after she is terminated or separated, regardless of cause, from any nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination or separation.

8. Supervision. Respondent shall obtain prior approval from the Board regarding Respondent's level of supervision and/or collaboration before commencing or continuing any employment as a registered nurse, or education and training that includes patient care.

Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Respondent's level of supervision and/or collaboration may include, but is not limited to the following:

- Maximum The individual providing supervision and/or collaboration is present in the patient care area or in any other work setting at all times.
 - Moderate The individual providing supervision and/or collaboration is in (b)

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the patient care unit or in any other work setting at least half the hours Respondent works.

- Minimum The individual providing supervision and/or collaboration has person-to-person communication with Respondent at least twice during each shift worked.
- Home Health Care If Respondent is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-toperson communication with Respondent as required by the Board each work day. Respondent shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual providing supervision and/or collaboration shall conduct, as required by the Board, periodic, onsite visits to patients' homes visited by Respondent with or without Respondent present.
- 9. Employment Limitations. Respondent shall not work for a nurse's registry, in any private duty position as a registered nurse, a temporary nurse placement agency, a traveling nurse, or for an in-house nursing pool.

Respondent shall not work for a licensed home health agency as a visiting nurse unless the registered nursing supervision and other protections for home visits have been approved by the Board. Respondent shall not work in any other registered nursing occupation where home visits are required.

Respondent shall not work in any health care setting as a supervisor of registered nurses. The Board may additionally restrict Respondent from supervising licensed vocational nurses and/or unlicensed assistive personnel on a case-by-case basis.

Respondent shall not work as a faculty member in an approved school of nursing or as an instructor in a Board approved continuing education program.

Respondent shall work only on a regularly assigned, identified and predetermined worksite(s) and shall not work in a float capacity.

If Respondent is working or intends to work in excess of 40 hours per week, the Board may request documentation to determine whether there should be restrictions on the hours of work.

10. Complete a Nursing Course(s). Respondent, at her own expense, shall enroll and successfully complete a course(s) relevant to the practice of registered nursing no later than six months prior to the end of her probationary term.

Respondent shall obtain prior approval from the Board before enrolling in the course(s). Respondent shall submit to the Board the original transcripts or certificates of completion for the above required course(s). The Board shall return the original documents to Respondent after photocopying them for its records.

11. Cost Recovery. Respondent shall pay to the Board costs associated with its investigation and enforcement pursuant to Business and Professions Code section 125.3 in the amount of \$4,000.00. Respondent shall be permitted to pay these costs in a payment plan approved by the Board, with payments to be completed no later than three months prior to the end of the probation term.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation will apply.

12. Violation of Probation. If Respondent violates the conditions of her probation, the Board after giving Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation/suspension) of Respondent's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against Respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

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13	. License Surrender. I	During Respondent	's term of probation, if she ceases	
practicing due to	retirement, health reasons o	τ is otherwise unab	le to satisfy the conditions of	
probation, Respo	ndent may surrender her lic	ense to the Board.	The Board reserves the right to	
evaluate Respond	ent's request and to exercis	e its discretion whe	ether to grant the request, or to	
take any other action deemed appropriate and reasonable under the circumstances, without				
further hearing. Upon formal acceptance of the tendered license and wall certificate, Respondent				
will no longer be	subject to the conditions of	probation.		

Surrender of Respondent's license shall be considered a disciplinary action and shall become a part of Respondent's license history with the Board. A registered nurse whose license has been surrendered may petition the Board for reinstatement no sooner than the following minimum periods from the effective date of the disciplinary decision:

- Two years for reinstatement of a license that was surrendered for any (1) reason other than a mental or physical illness; or
 - (2) One year for a license surrendered for a mental or physical illness.

ACCEPTANCE

I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed it with my attorney, Donald Brown. I understand the stipulation and the effect it will have on my Registered Nurse License, and Registered Nurse License No. 348903. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board.

DATED: 2-18-08

JENNIFER LEYVA BAUTISTA AKA JENNIFER OCAMPO LEYVA Respondent

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2	EDMUND G. BROWN JR., Attorney General of the State of California JENNIFER S. CADY	•		
3	Supervising Deputy Attorney General KEVIN W. BUSH, State Bar No. 210322			
4	Deputy Attorney General California Department of Justice			
5	300 So. Spring Street, Suite 1702 Los Angeles, CA 90013			
6	Telephone: (213) 897-2544 Facsimile: (213) 897-2804			
7	Attorneys for Complainant			
8	BEFORE T BOARD OF REGISTE			
9	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA			
10	GIATE OF CAL			
11	In the Matter of the Accusation Against:	Case No. 2008-96		
12	JENNIFER LEYVA BAUTISTA a.k.a., JENNIFER OCAMPO LEYVA	ACCUSATION		
13	2435 Via Mariposa San Dimas, CA 91773			
14	Registered Nursing License No. 348903			
15	Respondent.			
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17	Complainant alleges:			
18	<u>PARTIES</u>			
19	1. Ruth Ann Terry, M.P.H., R.N. (Complainant) brings this Accusation			
20	solely in her official capacity as the Executive Officer of the Board of Registered Nursing			
21	(Board), Department of Consumer Affairs.			
22	2. On or about September 30, 1982, the Board issued Registered Nursing			
23	License No. 348903 to Jennifer Leyva Bautista, also known as, Jennifer Ocampo Leyva			
24	(Respondent). The Registered Nursing License was in full force and effect at all times relevant			
25	to the charges brought herein and will expire on January 31, 2008, unless renewed.			
26	<u>JURISDICT</u>	<u>'ION</u>		
27	3. This Accusation is brought before the Board, under the authority of the			
28	following laws. All section references are to the Business and Professions Code unless otherwise			

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STATUTORY PROVISIONS

- 4. Section 2750 of the Business and Professions Code (Code) provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
- 5. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license. Under section 2811(b) of the Code, the Board may renew an expired license at any time within eight years after the expiration.
 - 6. Section 2761 of the Code states:

"The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

- "(a) Unprofessional conduct, which includes, but is not limited to, the following:
- "(1) Incompetence, or gross negligence in carrying out usual certified or licensed nursing functions.

. . .

- "(d) Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violating of, or conspiring to violate any provision or term of this chapter [the Nursing Practice Act] or regulations adopted pursuant to it."
 - 7. Section 2762 of the Code states:

"In addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:

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"(e) Falsify, or make grossly incorrect, grossly inconsistent, or unintelligible entries in any hospital, patient, or other record pertaining to the substances described in

8. Health and Safety Code section 11173, subdivision (b) states:

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"No person shall make a false statement in any prescription, order, report, or record, required by this division."

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9. California Code of Regulations, title 16, section 1442 states:

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departure from the standard of care, which, under similar circumstances, would have ordinarily

"As used in Section 2761 of the Code, 'gross negligence' includes an extreme

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been exercised by a competent registered nurse. Such an extreme departure means the failure to

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provide nursing care as required or failure to provide care or to exercise ordinary precaution in a

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single situation in which the nurse knew, or should have known, could have jeopardized the

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client's health or life."

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10. California Code of Regulations, title 16, section 1443 states:

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"As used in Section 2761 of the code, 'incompetence' means the lack of possession of or the failure to exercise that degree of learning, skill, care and experience

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ordinarily possessed and exercised by a competent registered nurse as described in Section

16 1443.5."

11. California Code of Regulations, title 16, section 1443.5 states:

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"A registered nurse shall be considered to be competent when he/she consistently demonstrates the ability to transfer scientific knowledge from social, biological and physical

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sciences in applying the nursing process, as follows:

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"(1) Formulates a nursing diagnosis through observation of the client's physical condition and behavior, and through interpretation of information obtained from the client and

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others, including the health team.

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"(2) Formulates a care plan, in collaboration with the client, which ensures that direct and indirect nursing care services provide for the client's safety, comfort, hygiene, and

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protection, and for disease prevention and restorative measures.

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- "(3) Performs skills essential to the kind of nursing action to be taken, explains the health treatment to the client and family and teaches the client and family how to care for the client's health needs.
- "(4) Delegates tasks to subordinates based on the legal scopes of practice of the subordinates and on the preparation and capability needed in the tasks to be delegated, and effectively supervises nursing care being given by subordinates.
- "(5) Evaluates the effectiveness of the care plan through observation of the client's physical condition and behavior, signs and symptoms of illness, and reactions to treatment and through communication with the client and health team members, and modifies the plan as needed.
- "(6) Acts as the client's advocate, as circumstances require, by initiating action to improve health care or to change decisions or activities which are against the interests or wishes of the client, and by giving the client the opportunity to make informed decisions about health care before it is provided."
- 12. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

13. CONTROLLED SUBSTANCES

"Versed," is the brand for midazolam. It is a Schedule IV controlled substance as designated by Health and Safety Code section 11057, subdivision (d)(7) and is categorized as a "dangerous drug" pursuant to Business and Professions Code section 4022.

FIRST CAUSE FOR DISCIPLINE

(Falsified Hospital Records)

Respondent's license is subject to disciplinary action under section 2761, subdivision (a), on the grounds of unprofessional conduct, as defined in section 2762, subdivision (e), for violating Health and Safety Code section 11173, subdivision (b), in that while employed as a registered nurse, at Beverly Hospital in Montebello, CA, Respondent

falsified, made grossly incorrect, grossly inconsistent, or unintelligible entries in hospital and patient records pertaining to controlled substances and dangerous drugs in the following respects:

- a. On or about December 9, 2003, Respondent was assigned to the gastrointestinal laboratory, as a floater, with Rebecca Baja (Baja), Registered Nurse, Charge Nurse, and Emma Salmassian (Salmassian), Registered Nurse.
- b. Respondent began her shift at 0700 hours in the outpatient unit. At 1200 hours, Respondent was contacted by the department supervisor, indicating that her assistance was needed in the gastrointestinal lab for sedation. Upon arriving to the unit, Respondent observed pre-filled syringes of Demerol and Versed in the locked cabinet to be administered to the patients in the unit that day. The pre-filled syringes were used as a practice to expedite the administration of the medication to the patients when requested by physicians.
- c. It was determined that on or about December 8, 2003, at approximately 1600 hours, the pharmacy delivered Versed 10mg vials in place of Versed 2 mg vials to the gastrointestinal lab. Respondent administered improper dosages of controlled medication (Versed) to patients M0764719, M0632852, M0756695, M0426265, M0741528, M0315606, M0759546, M0521135, M0647182, M0764451, M0460247, M0736247, M0701915 and M0481273.
- d. Respondent failed to complete the narcotic log and the procedural sedation flowsheet in the gastrointestinal laboratory. When asked, Respondent indicated that it was procedure to complete the paperwork at the end of a case or shift to speed things up.

SECOND CAUSE FOR DISCIPLINE

(Incompetence or Gross Negligence)

15. Respondent's license is subject to disciplinary action under section 2761, subdivision (a)(1) and (d), on the grounds of unprofessional conduct, in that on or about December 9, 2003, while employed as a registered nurse, at Beverly Hospital in Montebello, CA Respondent demonstrated incompetence or gross negligence, while working on a patient, at 1400 hours, by administering Versed 10 mg to the patient and observing the cap on the vial to be a different color than normal. Respondent noted the vial to be Versed 10 mg instead of the normal

dose of Versed 2 mg. Respondent, by her own admission, assumed that the syringes were pre-1 filled with the correct dosage of Versed. Respondent failed to double-check the dosage prior to 2 administration. The Respondent failed to personally document the medication at the time of 3 administration. The above-mentioned acts deviated from the standard of care, and represent 4 incompetent nursing practice as defined by a lack of knowledge or ability in discharging 5 professional nursing obligations and/or the failure to exercise basic nursing skills. 6 7 PRAYER WHEREFORE, Complainant requests that a hearing be held on the matters herein 8 alleged, and that following the hearing, the Board issue a decision: 9 1. Revoking or suspending Registered Nursing License No. 348903, issued to 10 Jennifer Leyva Bautista, also known as, Jennifer Ocampo Leyva. 11 Ordering Jennifer Leyva Bautista to pay the Board reasonable costs of the 2. 12 investigation and enforcement of this case, pursuant to Business and Professions Code section 13 14 125.3; 3. Taking such other and further action as deemed necessary and proper. 15 16 DATED: 9/18/07 17 18 19 20 Executive Officer 21 Board of Registered Nursing State of California 22 Complainant 23 24 25 26 27 LA2006600258

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